

**A diagram of the breakdown of tasks and responsibilities among the Management Board Members of Benefit Systems S.A.**

**Management Board**

**Marcin Fojudzki**  
Management Board Member, CFO

**Responsible for:**  
the financials of the company.

**Supervises:**  
Corporate Department incl. ESG and Communications, Internal Audit and Compliance Department, Finance and Accounting Department incl. Shared Services Centre, Legal Department, Mergers & Acquisition Department, Treasury and Investor Relations Department.

**Management Board**

**Emilia Rogalewicz**  
Management Board Member

**Responsible for:**  
sales, customer service and partner network in Poland.

**Supervises:**  
Administration and Purchasing Department, Customer Relations Department incl. Pricing, Fitness area incl. Fitness clubs in Poland, Partner Service Department, Analytics Department, HR Department, Marketing Department, MyBenefit Cafeteria platform, New Products and MultiLife, Vanity Style - subsidiary of Benefit Systems.

**Joint responsibility:**  
Foreign Segment and IT Department

