

A diagram of the breakdown of tasks and responsibilities among the Management Board Members of Benefit Systems S.A.

Management Board

Marcin Fojudzki
Management Board Member, CFO

Responsible for:

the financials of the company.

Supervises:

Analytics Department,
Corporate Department incl. ESG and PR, Internal Audit and Compliance Department,
Finance and Accounting Department incl. Shared Services Centre,
Fitness Clubs in Poland,
Legal Department,
Mergers & Acquisition Department,
Treasury and Investor Relations Department.

Management Board

Emilia Rogalewicz
Management Board Member

Responsible for:

sales, customer service and partner network in Poland.

Supervises:

Administration and Purchasing Department,
Customer Relations Department incl. Pricing,
HR Department,
Marketing Department,
MyBenefit Cafeteria platform, New Products and MultiLife,
Partner Service Department incl. Business Partner Service Department,
MultiSport Product Development and Negotiations Team,
Vanity Style - subsidiary of Benefit Systems.

Joint responsibility:

Foreign Segment and IT Department

