

A diagram of the breakdown of tasks and responsibilities among the Management Board Members of Benefit Systems S.A.

Management Board

Marcin Fojudzki

Management Board Member, CFO

Responsible for:

the financials of the company.

Supervises:

Corporate Department incl. ESG and PR, Internal Audit and Compliance Department, Finance and Accounting Department incl. Shared Services Centre, Fitness Clubs in Poland, Legal Department, Mergers & Acquisition Department Treasury and Investor Relations Department.

Management Board

Emilia Rogalewicz

Management Board Member

Responsible for:

sales and customer service in Poland.

Supervises:

Administration and Purchasing Department, Customer Relations Department incl. Pricing, HR Department, Marketing Department, MyBenefit Cafeteria platform, New Products and MultiLife, Vanity Style, Lunching.pl - subsidiaries of Benefit Systems.

Management Board

Wojciech Szwarc

Management Board Member

Responsible for:

development of the partner network of the MultiSport programme.

Supervises:

Analytics Department,
Partner Relations Department incl. Business
Partner Service Department, Business
Projects Department, Cooperation Quality
Department, Cost Control, MultiSport Product
Development and Negotiations Team.

Joint responsibility:

Foreign Segment and IT Department

