

Appendix to current report no. 48/2024

**Resolutions adopted by the Extraordinary General Meeting of Shareholders of
Benefit Systems S.A. on 7 August 2024**

**Resolution No. 1/07.08.2024
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024
on electing the Chairperson of the General Meeting**

§1.

The Extraordinary General Meeting of Shareholders hereby elects Mr Marcin Marczuk to the Chairman of the General Meeting.

§2.

The Resolution enters into force upon its adoption.

Ms Weronika Czyżyk-Węgrzyn found that 2,456,055 (two million four hundred fifty-six thousand fifty-five) votes as such were cast in the secret voting, which represented 83.02% (eighty-three and two hundredth percent) of the share capital of the Company; 2,456,054 (two million four hundred fifty-six thousand fifty-four) votes for the Resolution as such were cast, there were no votes against the Resolution and 1 (one) abstention, therefore the Resolution was adopted.

The Chairman of the General Meeting represented that:

a) in accordance with the signed list of attendance, 2,456,055 (two million four hundred fifty-six thousand fifty-five) shares, out of total 2,958,292 (two million nine hundred fifty-eight thousand two hundred ninety-two) shares, were represented at the Extraordinary General Meeting of Shareholders, entitling to 2,456,055 (two million four hundred fifty-six thousand fifty-five) votes, which accounted for 83.02% (eighty-three and two hundredth percent) of share capital of the Company eligible for the Extraordinary General Meeting,

b) the represented shareholders met the requirements of Art. 406¹ of the Commercial Companies Code.

Resolution No. 2/07.08.2024
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024
on withdrawing from the election of the Counting Committee

§1.

The Extraordinary General Meeting of Shareholders decided to withdraw from the election of the Counting Committee.

§2.

The Resolution enters into force upon its adoption.

The Chairman of the General Meeting found as follows:

a) in the secret voting on the Resolution above, 2,456,055 (two million four hundred fifty-six thousand fifty-five) shares were voted, which represented 83.02% (eighty-three and two hundredth percent) of the share capital of the Company, i.e. 2,456,055 (two million four hundred fifty-six thousand fifty-five) valid votes were cast,

b) 2,270,307 (two million two hundred seventy thousand three hundred seven) votes for the Resolution as such were cast, there were no votes against the Resolution and 185,748 (one hundred eighty-five thousand seven hundred forty-eight) abstentions.
therefore the Resolution was adopted.

Resolution No. 3/07.08.2024
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024
on approving the agenda of the General Meeting

§1.

The Extraordinary General Meeting of Shareholders hereby approves the agenda of the General Meeting which takes place on 7 August 2024, at 11.00 a.m.:

1. Opening the General Meeting.
2. Electing the Chairperson of the General Meeting.
3. Confirming that the General Meeting was duly convened and is capable of adopting valid resolutions.
4. Electing the Counting Committee.
5. Approving the agenda of the General Meeting.
6. Adopting the resolution on appointing member of the Supervisory Board of the Company.
7. Any other business.
8. Closing the General Meeting.

§2.

The Resolution enters into force upon its adoption.

The Chairman of the General Meeting found as follows:

a) in the secret voting on the Resolution above, 2,456,055 (two million four hundred fifty-six thousand fifty-five) shares were voted, which represented 83.02% (eighty-three and two hundredth percent) of the share capital of the Company, i.e. 2,456,055 (two million four hundred fifty-six thousand fifty-five) valid votes were cast,

b) 2,456,055 (two million four hundred fifty-six thousand fifty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, therefore the Resolution was adopted.

Resolution No. 4/07.08.2024
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024
on appointing member of the Supervisory Board of the Company.

§1.

The Extraordinary General Meeting of Shareholders appoints Ms. Julita Jabłkowska as Member of the Supervisory Board of the Company for a joint term of office, that started its term on 29 June 2023.

§2.

The Resolution enters into force upon its adoption.

The Chairman of the General Meeting found as follows:

a) in the secret voting on the Resolution above, 2,456,055 (two million four hundred fifty-six thousand fifty-five) shares were voted, which represented 83.02% (eighty-three and two hundredth percent) of the share capital of the Company, i.e. 2,456,055 (two million four hundred fifty-six thousand fifty-five) valid votes were cast,

b) 1,300,191 (one million three hundred one hundred ninety-one) votes for the Resolution as such were cast, there were 968,741 (nine hundred sixty-eight thousand seven hundred forty-one) votes against the Resolution and 187,123 (one hundred eighty-seven thousand one hundred twenty-three) abstentions, therefore the Resolution was adopted.