

Draft Resolutions with statement of grounds to be passed at the Extraordinary General Meeting of Shareholders of Benefit Systems S.A. (the “Company”, the “Issuer”) convened for 7 August 2024, 11:00 am

With regard to the resolution specified under Item 6 of the agenda the Management Board of Benefit Systems S.A. would like to note that the need to appoint a new member of the Supervisory Boards stems from § 20 point 5 of Article of Association of the Company in conjunction with statement of resignation from the position of member of the Supervisory Board of the Company received from Mr Artur Osuchowski on 25 June 2024, about which the Management Board of the Company informed in the current report no. 38/2024 of 25 June 2024.

Resolution No. ____
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw
of 7 August 2024,
on electing the Chairperson of the General Meeting

§1.

The Extraordinary General Meeting of Shareholders hereby elects [●] to the Chairman of the General Meeting.

§2.

The Resolution enters into force upon its adoption.

Resolution No. ____
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024,
on electing the Counting Committee

§1.

The Extraordinary General Meeting of Shareholders hereby elects the Counting Committee composed of [●].

§2.

The Resolution enters into force upon its adoption.

Resolution No. ____
of the Extraordinary General Meeting of Shareholders
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024,
on approving the agenda of the General Meeting

§1.

The Extraordinary General Meeting of Shareholders hereby approves the agenda of the General Meeting which takes place on 7 August 2024, at 11.00 a.m.:

1. Opening the General Meeting.
2. Electing the Chairperson of the General Meeting.
3. Confirming that the General Meeting was duly convened and is capable of adopting valid resolutions.
4. Electing the Counting Committee.
5. Approving the agenda of the General Meeting.
6. Adopting the resolution on appointing member of the Supervisory Board of the Company.
7. Any other business.
8. Closing the General Meeting.

§2.

The Resolution enters into force upon its adoption.

Resolution No. ____
of the Extraordinary General Meeting
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna
with its registered seat in Warsaw (hereinafter, the “Company”)
of 7 August 2024,

§1.

The Extraordinary General Meeting of Shareholders appoints [●] as Member of the Supervisory Board of the Company for a joint term of office, that started its term on 29 June 2023.

§2.

The Resolution enters into force upon its adoption.