

*Benefit Invest Ltd. – shareholder of Benefit Systems S.A. with its registered seat in Warsaw (, **Company**”) request to add anew point to the agenda with draft resolutions for the Extraordinary General Meeting to be held on 30 September 2022*

Justification of addition of new point of the Agenda of Extraordinary General Meeting of Benefit Systems S.A. with its registered seat in Warsaw to be held on 30 September 2022 – “Adopting the resolution on the introduction of the “Diversity Policy regarding the members of the Supervisory Board of Benefit Systems S.A.””:

*The necessity for the general meeting of Benefit Systems S.A. to adopt a resolution on the introduction of the " Diversity Policy regarding the members of the Supervisory Board of Benefit Systems S.A." stems from the Best Practice for GPW listed companies 2021, amended by Resolution No. 13/1834/2021 of the Exchange Supervisory Board of March 29, 2021.*

*The draft " Diversity Policy regarding the members of the Supervisory Board of Benefit Systems S.A." was favorably reviewed by the Supervisory Board on August 11, 2022.*

*Benefit Invest Ltd. – shareholder of Benefit Systems S.A. with its registered seat in Warsaw („Company”) request to add anew point to the agenda with draft resolutions for the Extraordinary General Meeting to be held on 30 September 2022*

**Resolution No. \_\_\_\_**  
**of the Extraordinary General Meeting of Shareholders**  
**of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna**  
**with its registered seat in Warsaw (hereinafter, the “Company”)**  
**of \_\_\_\_**  
**on approving the agenda of the General Meeting**

**§1.**

The Extraordinary General Meeting of Shareholders hereby approves the agenda of the General Meeting which takes place on \_\_\_\_, at \_\_\_\_:

1. Opening the General Meeting.
2. Electing the Chairperson of the General Meeting.
3. Confirming that the General Meeting was duly convened and is capable of adopting valid resolutions.
4. Electing the Counting Committee.
5. Approving the agenda of the General Meeting.
6. Presentation of the material contents of the plan of merger with Fit Fabric sp. z o.o. to the shareholders of the Company along with all the material changes within the assets and liabilities of the Company which occurred from the date of preparation of the merger plan to 30 September 2022.
7. Adoption of resolution concerning a plan of merger of the Company with Fit Fabric sp. z o.o. along with the granting of consent for the plan of merger of the companies.
8. Adopting the resolution on amendment to the Articles of Association of the Company.
- 9. Adopting the resolution on the introduction of the “Diversity Policy regarding the members of the Supervisory Board of Benefit Systems S.A.”**
10. Any other business.
11. Closing the General Meeting.

**§2.**

The Resolution enters into force upon its adoption.

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(„**Company**”) request to add anew point to the agenda with draft resolutions for the Extraordinary  
General Meeting to be held on 30 September 2022*

**Resolution No. \_\_\_\_**  
**of the Extraordinary General Meeting**  
**of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna**  
**with its registered seat in Warsaw (hereinafter, the “Company”)**  
**of \_\_\_\_**  
**on the introduction of the**

**“Diversity Policy regarding the members of the Supervisory Board of Benefit Systems S.A.”**

**§1.**

In accordance with item 2.1 of the " Best Practice for GPW listed companies 2021" (Best Practices 2021, DPSN2021) adopted by the Exchange Supervisory Board by Resolution No. 13/1834/2021 of March 29, 2021, the Extraordinary General Meeting elects to adopt and approve the " Diversity Policy regarding the members of the Supervisory Board of Benefit Systems S.A." with the content as in the appendix to this resolution.

**§2.**

The resolution shall become effective as of the date of its adoption.