

**Resolution No. 2019/5/21/2
of the Supervisory Board of Benefit Systems S.A.
of 21 May 2019,**

concerning adoption of the text of the Supervisory Board's report addressed to the Ordinary General Meeting on the results of the assessment of the: (i) report on the activity of the Capital Group of Benefit Systems in 2018 and (ii) consolidated financial statements for year 2018

§ 1

As a result of its work and in reliance on the statutory auditor's opinion and report of 3 April 2019 as a professional source and the method of assessment of the activity of the Capital Group of Benefit Systems and the presented documents, the Supervisory Board consequently recognized that the statements and reports submitted to the Supervisory Board complied with the requirements set out in Article 382 § 3 of the Code of Commercial Companies and decided to submit, to the Ordinary General Meeting, a written report comprised in § 2 of this Resolution.

§ 2

Report of the Supervisory Board of Benefit Systems S.A. on the results of the assessment of:

1. report on the activity of the Capital Group of Benefit Systems in 2018;
2. consolidated financial statements for year 2018, including the balance sheet, profit and loss account, statement of changes in equity (own funds), cash flow statement and the additional information.

The Supervisory Board, composed of:

1. James Van Bergh,
2. Marcin Marczuk,
3. Michael Sanderson,
4. Artur Osuchowski, and
5. Michael Rohde Pedersen,

in keeping with the requirements set out in the Code of Commercial Companies, exercised permanent supervision of the activity of the Company throughout financial year 2018, and, after the end of the financial year, carried out assessment of the Management Board's report on the activity of the Capital Group of Benefit Systems in 2018 and of the consolidated Financial Statements for year 2018.

Acting in reliance on the statutory auditor's opinion and report as a professional source and the method of assessment of the activity of the company and the presented documents, the Supervisory Board recognized that the submitted statements and reports complied with the requirements set out in Article 382 § 3 of the Code of Commercial Companies and deserved their approval.

The Supervisory Board hereby recommends that the Ordinary Shareholders Meeting approve:

1. consolidated financial statements for year 2018, including:
 - 1) balance sheet as at 31 December 2018, showing, on the assets and liabilities side, the carrying amount of PLN 1,088,665 thousand;
 - 2) profit and loss account showing, for the financial year ended on 31 December 2018, among other things:
 - a) net revenue from sales in the amount of PLN 1,219,571 thousand;
 - b) net profit in the amount of PLN 116,190 thousand;
 - 3) the additional information;
 - 4) cash flow statement showing, as at 31 December 2018, net cash in the amount of PLN 75,819 thousand; and
 - 5) statement of changes in equity, showing as at 31 December 2018, equity in the amount of PLN 566,969 thousand.

2. Report on the activity of the Capital Group of Benefit Systems in 2018 as a document that fairly and accurately presents the financial standing of the Capital Group of Benefit Systems in the year covered by the review.