

Management Board

Benefit Systems S.A.
Plac Europejski 2
00-844 Warszawa

Notification

Pursuant to Article 69.1(1), Article 69.1(2) and Article 69.2(1)(a) in conjunction with Article 69a.1(3) and Article 87.5(1) of act of 29 July 2005 on public offering and the conditions for introducing financial instruments to the organized trading system, and on public companies (consolidated text: Journal of Laws 2019, item 623, as amended) (“**Act on public offering**”), Ms. Agnieszka Van Bergh hereby notifies that she has, indirectly and simultaneously, both disposed and acquired over 10 per cent of the total number of votes in Benefit Systems S.A. with its registered office in Warsaw (“**Benefit Systems**”).

The indirect simultaneous disposal and acquisition by Ms. Agnieszka Van Bergh of the shares in Benefit Systems occurred as a result of obtaining on 27 November 2020 by Benefit Invest 2 Corporation with its principal place of business in the city of Halifax, Nova Scotia Canada, address: 2000 Barrington Street, Suite 1101-C, B3J 3K1 Halifax, Nova Scotia, Canada (“**Benefit Invest 2**”), being fully owned subsidiary of Ms. Agnieszka Van Bergh, the status of a dominant entity (within the meaning of Article 4(14) of the Act on public offering) over Benefit Invest Limited, a company registered in Ireland under company registration number 171339 (“**Benefit Invest**”), which holds 10.38 per cent of the total number of votes in Benefit Systems, as a result of acquiring by Benefit Invest 2 from Ms. Agnieszka Van Bergh of 120 shares in Benefit Invest (“**Transaction**”).

The Transaction has not changed the number of the shares or votes at the General Meetings of Benefit Systems, held indirectly by Ms. Agnieszka Van Bergh.

Prior to the Transaction Ms. Agnieszka Van Bergh held and after the Transaction Ms. Agnieszka Van Bergh still holds indirectly 540,049 shares in Benefit Systems, constituting 18.66 per cent of the shares in the share capital of the Benefit Systems, representing 540,049 votes in Benefit Systems, constituting 18.66 per cent in the total number of votes in Benefit Systems, wherein:

- 1) prior to the Transaction:
 - a) Benefit Invest held 300,421 shares in Benefit Systems, constituting 10.38 per cent of the shares in the share capital of the Benefit Systems, representing 300,421 votes in Benefit Systems, constituting 10.38 per cent in the total number of votes in Benefit Systems;
 - b) Fundacja Drzewo i Jutro held 239,628 shares in Benefit Systems, constituting 8.28 per cent of the shares in the share capital of Benefit Systems, representing 239,628 votes, constituting 8.28 per cent in the total number of votes in Benefit Systems;
- 2) after the Transaction:
 - a) Benefit Invest 2 holds indirectly, through Benefit Invest, 300,421 shares in Benefit Systems, constituting 10.38 per cent of the shares in the share capital of the Benefit Systems, representing 300,421 votes in Benefit Systems, constituting 10.38 per cent in the total number of votes in Benefit Systems;
 - b) Fundacja Drzewo i Jutro holds 239,628 shares in Benefit Systems, constituting 8.28 per cent of the shares in the share capital of Benefit Systems, representing 239,628 votes, constituting 8.28 per cent in the total number of votes in Benefit Systems.

Additionally, Ms. Agnieszka Van Bergh informs that:

- 1) there are no subsidiaries (within the meaning of Article 4(15) of the Act on public offering) of Ms. Agnieszka Van Bergh, other than Benefit Invest and Fundacja Drzewo i Jutro, that hold the shares in Benefit Systems;
- 2) in relation to Ms. Agnieszka Van Bergh there are no persons referred to in Article 87.1(3)c of Act on public offering, and
- 3) Ms. Agnieszka Van Bergh is not entitled to votes from the shares of Benefit Systems as referred to in Article 69.4(7)-(9), other than as indicated above.


Agnieszka Van Bergh