

Attachment to Current Report No. 55/2018

**Resolutions adopted by the Ordinary General Meeting of Benefit Systems S.A. on 12
June 2018**

**Resolution No. 1/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on electing the Chairperson of the General Meeting**

"§ 1

The Ordinary General Meeting of Shareholders hereby elects Mr. Marcin Marczuk to the
Chairman of the General Meeting. -----

§ 2

The Resolution enters into force upon its adoption." -----

Mr. Marcin Marczuk found that 1,991,045 (one million nine hundred ninety-one
thousand forty-five) votes for the Resolution as such were cast in the secret voting, which
represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital of the
Company, there were no votes against the Resolution and abstentions, therefore the Resolution
was adopted unanimously. -----

The Chairman of the General Meeting represented that: -----

- a) in accordance with the signed list of attendance, 1,991,045 (one million nine
hundred ninety-one thousand forty-five) shares were represented at the Ordinary
General Meeting of Shareholders, entitling to 1,991,045 (one million nine
hundred ninety-one thousand forty-five) votes, which accounted for 69.65%
(sixty-nine and sixty-five hundredth percent) of share capital of the Company
eligible for the Ordinary General Meeting, -----
- b) the represented shareholders met the requirements of Art. 406¹ of the Commercial
Companies Code. -----

Resolution No. 2/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on electing the Counting Committee

"§ 1

The Ordinary General Meeting of Shareholders hereby elects the Counting Committee in the panel of Iwona Rykaczewska-Kuderska and Paweł Myszka. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----

therefore the Resolution was adopted unanimously. -----

Resolution No. 3/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the agenda of the General Meeting

§ 1

The Ordinary General Meeting of Shareholders hereby approves the agenda of the General Meeting which takes place on 12 June 2018 at 09:30 am:-----

1. Opening the General Meeting. -----
2. Electing the Chairperson of the General Meeting. -----
3. Confirming that the General Meeting was duly convened and is capable of adopting valid resolutions. -----
4. Electing the Counting Committee. -----
5. Approving the agenda of the General Meeting. -----
6. Adopting the Resolution on electing (approving) the Member of the Company's Supervisory Board appointed by a Resolution on co-opting. -----
7. Presentation of the Supervisory Board: -----
 - a) a concise assessment of the Company's financial position, including the internal control system and the management system of significant risks,-----
 - b) the Report of the Supervisory Board for 2017 and the assessment of the activities of the Supervisory Board during 2017.-----
8. Reviewing and approving the Report of the Supervisory Board on the audit of the financial statements and of the Directors' Report of the Management Board for 2017.--
9. Reviewing and approving the financial statements of BENEFIT SYSTEMS S.A. for 2017. -----
10. Reviewing and approving the Directors' Report of the Management Board for 2017. ---
11. Reviewing and approving the Report of the Supervisory Board on the audit of the consolidated financial statements and of the Directors' Report on the Capital Group Benefit Systems for 2017. -----
12. Reviewing and approving the Directors' Report of the Management Board on the activities of the Capital Group Benefit Systems for 2017. -----
13. Reviewing and approving the consolidated financial statements of the Capital Group Benefit Systems for 2017. -----
14. Adopting the Resolution on the appropriation of net profit for 2017. -----
15. Adopting the Resolution on granting a vote of acceptance to the Members of the Company's Management Board.-----
16. Adopting the Resolution on granting a vote of acceptance to the Members of the Company's Supervisory Board.
17. Adopting the Resolution on appointing the Members of the Supervisory Board of the following joint term. -----
18. Adopting the Resolution on establishing the amount and the payment principles of the remuneration to the Members of the Company's Supervisory Board. -----

19. Adopting the Resolution on acquiring the treasury shares of BENEFIT SYSTEMS S.A. and on creating the reserve for acquiring the Company's treasury shares. -----
20. Other matters. -----
21. Closing the General Meeting. -----

§ 2

The Resolution enters into force upon its adoption. -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
 - b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----
- therefore the Resolution was adopted unanimously. -----

Resolution No. 4/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on electing (approving) the Member of the Company's Supervisory Board
appointed by a Resolution on co-opting.

§ 1

Acting on the basis of § 20(5) of the Company's Statutes, the Ordinary General Meeting of Shareholders hereby elects (approves) Mrs. Zofia Dzik to the Member of the Company's Supervisory Board appointed as of 16 November 2017 by a Resolution on co-opting of the Company's Supervisory Board No. 2017/11/15/2 of 15 November 2017. -----

§ 2

The Resolution enters into force upon its adoption. -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 5/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the Report of the Supervisory Board of the Company
BENEFIT SYSTEMS S.A. on the performed assessment of the reports of the Company
for 2017

§ 1

The Ordinary General Meeting of Shareholders hereby approves the Report of the Supervisory Board on the performed assessment of the financial statements and of the Directors' Report of the Management Board for 2017, as annexed to the Resolution of the Company's Supervisory Board.

§ 2

The Resolution enters into force upon its adoption. -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,972,285 (one million nine hundred ninety-one thousand forty-five) votes were cast for the resolution and there were 18,760 (eighteen thousand seven hundred and sixty) abstentions and no votes against,-----

therefore the Resolution was adopted. -----

Resolution No. 6/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the financial statements
BENEFIT SYSTEMS S.A.
for 2017

§ 1

The Ordinary General Meeting of Shareholders hereby approves the financial statements of the Company under the business name Benefit Systems Spółka Akcyjna for the financial year 2017, which consists of:-----

- 1) the balance sheet as of 31 December 2017, showing total assets and total liabilities and equity in the amount of PLN 665,032 thousand (in words: six hundred and sixty-five million thirty-two thousand zloty),-----
- 2) the income statement for the financial year until 31 December 2017, showing inter alia:
 - a) net revenues from sales in the amount of PLN 681,554 thousand (in words: six hundred and eighty-one million five hundred and fifty-four thousand zloty),-----
 - b) net profit in the amount of PLN 100,159 thousand (in words: one hundred million one hundred and fifty-nine thousand zloty),-----
- 3) the additional information on adopted accounting principles and other supplementary information,-----
- 4) the statement of cash flows for the financial year until 31 December 2017, showing a net balance of cash and cash equivalents in the amount of PLN 4,695 thousand (in words: four million six hundred and ninety-five thousand zloty),-----
- 5) the statement of changes in equity for the financial year until 31 December 2017, showing equity in the amount of PLN 278,355 thousand (in words: two hundred and seventy-eight million three hundred and fifty-five thousand zloty). -----

§ 2

The Resolution enters into force upon its adoption. -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----

therefore the Resolution was adopted unanimously. -----

Resolution No. 7/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the Directors' Report of the Company's Management Board for 2017

"§ 1

The Ordinary General Meeting of Shareholders hereby approves the Directors' Report of the Management Board of BENEFIT SYSTEMS Spółka Akcyjna for 2017.-----

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----

therefore the Resolution was adopted unanimously. -----

Resolution No. 8/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the Report of the Supervisory Board of the Company
BENEFIT SYSTEMS S.A. on the performed assessment of the reports of the Capital
Group Benefit Systems for 2017

"§ 1

The Ordinary General Meeting of Shareholders hereby approves the Report of the Supervisory Board on the performed assessment of the consolidated financial statements and of the Directors' Report of the Capital Group Benefit Systems for 2017, as annexed to the Resolution of the Company's Supervisory Board.-----

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows:-----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,972,285 (one million nine hundred ninety-one thousand forty-five) votes were cast for the Resolution and there were 18,760 (eighteen thousand seven hundred sixty) abstentions and no votes against the Resolution,-----
therefore the Resolution was adopted.-----

Resolution No. 9/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the Directors' Report of the Management Board of BENEFIT SYSTEMS
S.A on the activities of the Capital Group BENEFIT SYSTEMS

"§ 1

The Ordinary General Meeting of Shareholders hereby approves the Directors' Report of the Management Board of BENEFIT SYSTEMS S.A on the activities of the Capital Group BENEFIT SYSTEMS in 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----

therefore the Resolution was adopted unanimously. -----

Resolution No. 10/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on approving the consolidated financial statements of the Capital Group
BENEFIT SYSTEMS

"§ 1

The Ordinary General Meeting of Shareholders hereby approves the consolidated financial statements of the Capital Group Benefit Systems for the financial year 2017, which consists of:

- 1) the balance sheet as of 31 December 2017, showing total assets and total liabilities and equity in the amount of PLN 762,035 thousand (in words: seven hundred and sixty-two

- million thirty-five thousand zloty),-----
- 2) the income statement for the financial year until 31 December 2017, showing inter alia:

- a) net revenues from sales in the amount of PLN 964,786 thousand (in words: nine hundred and sixty-four million seven hundred and eighty-six thousand zloty),----
- b) net profit in the amount of PLN 86,708 thousand (in words: eighty-six million seven hundred and eight thousand zloty),-----
- 3) the additional information on adopted accounting principles and other supplementary information,-----
- 4) the statement of cash flows for the financial year until 31 December 2017, showing a net balance of cash and cash equivalents in the amount of PLN 52,458 thousand (in words: fifty-two million four hundred and fifty-eight thousand zloty), -----
- 5) the statement of changes in equity for the financial year until 31 December 2017, showing equity in the amount of PLN 219,877 thousand (in words: two hundred and nineteen million eight hundred and seventy-seven thousand zloty). -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
- therefore the Resolution was adopted unanimously. -----

Resolution No. 11/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on the appropriation of net profit for 2017

"§ 1

The Ordinary General Meeting of Shareholders hereby decides to allocate the total net profit of PLN 100,159 thousand (in words: one hundred million one hundred and fifty-nine thousand zloty) to the statutory capital reserve.-----

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows:-----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----

therefore the Resolution was adopted unanimously.-----

Resolution No. 12/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Management
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Adam Kędzierski for the discharge of his duties as Member of the Management Board during 2017.-

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows:-----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred

ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 13/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Management Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Grzegorz Haftarczyk for the discharge of his duties as Member of the Management Board during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 14/12.06.2018

**of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018**

**on granting a vote of acceptance to the Member of the Company's Management
Board**

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Adam Radzki for the discharge of his duties as Member of the Management Board during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----

therefore the Resolution was adopted unanimously. -----

Resolution No. 15/12.06.2018

**of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018**

**on granting a vote of acceptance to the Member of the Company's Management
Board**

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mrs. Izabela Walczewska-Schneyder for the discharge of her duties as Member of the Management

Board during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----

therefore the Resolution was adopted unanimously. -----

Resolution No. 16/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Management
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mrs. Emilia Rogalewicz for the discharge of her duties as Member of the Management Board during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045

(one million nine hundred ninety-one thousand forty-five) valid votes were cast,
b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the
Resolution as such were cast, there were no votes against the Resolution and
abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 17/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Management
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Arkadiusz Hanszke for the discharge of his duties as Member of the Management Board during 2017.

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 18/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna

with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Supervisory
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. James Van Bergh for the discharge of his duties as Chairman of the Supervisory Board of the Company during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) Pursuant to Art. 413 of the Commercial Companies Code, Mr. James Van Bergh's proxy did not take part in the voting, -----
- b) subject to the foregoing – in the secret voting on the Resolution above, 1,404,760 (one million four hundred four thousand seven hundred and sixty) shares were voted, representing 49.14% (forty-nine and fourteen-hundredth percent) of the share capital, i.e. 1,404,760 (one million four hundred four thousand seven hundred and sixty) valid votes were cast in total, -----
- c) 1,404,760 (one million four hundred four thousand seven hundred sixty) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----

therefore the Resolution was adopted unanimously. -----

Resolution No. 19/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Supervisory
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Przemysław Gacek for the discharge of his duties as Deputy Chairman of the Supervisory Board of the Company during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
 - b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----
- therefore the Resolution was adopted unanimously. -----

Resolution No. 20/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Supervisory
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Marcin Marczuk for the discharge of his duties as Deputy Chairman and Member of the Supervisory Board of the Company during 2017. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred

ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 21/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Supervisory
Board

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Artur Osuchowski for the discharge of his duties as Member of the Supervisory Board of the Company during 2017.-----

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows:-----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----
therefore the Resolution was adopted unanimously. -----

Resolution No. 22/12.06.2018

**of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Supervisory
Board**

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mr. Michael Sanderson for the discharge of his duties as Member of the Supervisory Board of the Company during 2017.-----

§ 2

The Resolution enters into force upon its adoption."-----

The Chairman found as follows:-----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions,-----

therefore the Resolution was adopted unanimously.-----

**Resolution No. 23/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on granting a vote of acceptance to the Member of the Company's Supervisory
Board**

"§ 1

The Ordinary General Meeting of Shareholders hereby grants a vote of acceptance to Mrs. Zofia

Dzik for the discharge of her duties as Member of the Supervisory Board of the Company during 2017.

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) 1,991,045 (one million nine hundred ninety-one thousand forty-five) votes for the Resolution as such were cast, there were no votes against the Resolution and abstentions, -----

therefore the Resolution was adopted unanimously. -----

Resolution No. 24/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on appointing the Member of the Company's Supervisory Board

"§ 1

The Ordinary General Meeting appoints Mr. James Van Bergh as Member of the Supervisory Board of the Company for a new joint term of office which will expire on the date of approving the Company's financial statements for the financial year 2022. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,

b) there were 1,865,183 (one million eight hundred sixty-five thousand one hundred and eighty-three) votes for the Resolution, 107,102 (one hundred seven thousand one hundred and two) votes against the Resolution and 18,760 (eighteen thousand seven hundred sixty) abstentions,-----
therefore the Resolution was adopted. -----

Resolution No. 25/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on appointing the Member of the Company's Supervisory Board

"§ 1

The Ordinary General Meeting appoints Mr. Marcin Marczuk as Member of the Supervisory Board of the Company for a new joint term of office which will expire on the date of approving the Company's financial statements for the financial year 2022. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
b) there were 1,865,183 (one million eight hundred sixty-five thousand one hundred and eighty-three) votes for the Resolution, 107,102 (one hundred seven thousand one hundred and two) votes against the Resolution and 18,760 (eighteen thousand seven hundred sixty) abstentions,-----
therefore the Resolution was adopted. -----

Resolution No. 26/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna

with its registered office in Warszawa
of 12 June 2018
on appointing the Member of the Company's Supervisory Board

"§ 1

The Ordinary General Meeting appoints Mr. Artur Osuchowski as Member of the Supervisory Board of the Company for a new joint term of office which will expire on the date of approving the Company's financial statements for the financial year 2022. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
 - b) there were 1,865,183 (one million eight hundred sixty-five thousand one hundred and eighty-three) votes for the Resolution, 107,102 (one hundred seven thousand one hundred and two) votes against the Resolution and 18,760 (eighteen thousand seven hundred sixty) abstentions,-----
- therefore the Resolution was adopted. -----

Resolution No. 27/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on appointing the Member of the Company's Supervisory Board

"§ 1

The Ordinary General Meeting appoints Mr. Michael Rohde Pedersen as Member of the Supervisory Board of the Company for a new joint term of office which will expire on the date of approving the Company's financial statements for the financial year 2022. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) there were 1,865,183 (one million eight hundred sixty-five thousand one hundred and eighty-three) votes for the Resolution, 107,102 (one hundred seven thousand one hundred and two) votes against the Resolution and 18,760 (eighteen thousand seven hundred sixty) abstentions,-----
therefore the Resolution was adopted. -----

Resolution No. 28/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on appointing the Member of the Company's Supervisory Board

"§ 1

The Ordinary General Meeting appoints Mr. Michael Sanderson as Member of the Supervisory Board of the Company for a new joint term of office which will expire on the date of approving the Company's financial statements for the financial year 2022. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the secret voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) there were 1,865,183 (one million eight hundred sixty-five thousand one hundred

and eighty-three) votes for the Resolution, 107,102 (one hundred seven thousand one hundred and two) votes against the Resolution and 18,760 (eighteen thousand seven hundred sixty) abstentions,-----
therefore the Resolution was adopted.-----

Resolution No. 29/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on establishing the amount and the payment principles of the remuneration to the
Members of the Supervisory Board of the Company

"§ 1

In accordance with § 25(2) of the Statutes of the Company, the Ordinary General Meeting of Shareholders establishes the remuneration to the Members of the Supervisory Board of the Company, as follows:-----

- 1) The Chairman of the Supervisory Board in the amount of PLN 10,000 (ten thousand zloty) gross a month,-----
- 2) The Deputy Chairman of the Supervisory Board in the amount of PLN 6,500 (six thousand five hundred zloty) gross a month,-----
- 3) The Member of the Supervisory Board in the amount of PLN 4,500 (four thousand five hundred zloty) gross a month,-----

and the additional remuneration to the Members of the Audit Committee in the amount of PLN 1,000 (one thousand zloty) gross a month.-----

§ 2

The remuneration mentioned in § 1 will be payable in arrears until the 10th day of the month to the bank account of the Member of the Supervisory Board. Should the function of the Member of the Supervisory Board be performed for up to one month, the remuneration is calculated on a pro-rata basis, equivalent to 1/30 of the remuneration mentioned in § 1 for each day of performing the function of the Member of the Supervisory.-----

§ 3

The additional remuneration to the Members of the Audit Committee will be due starting from

the appointment to the Member of the Audit Committee and will be payable until 10 July 2018.

§ 4

The Resolution enters into force upon its adoption and repeals any and all former resolutions on the remuneration of the Members of the Supervisory Board." -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
- b) there were 1,947,721 (one million nine hundred forty-seven thousand seven hundred twenty-one) votes for the Resolution, 24,564 (twenty-four thousand five hundred and sixty-four) votes against the Resolution and 18,760 (eighteen thousand seven hundred sixty) abstentions, -----

therefore the Resolution was adopted. -----

Resolution No. 30/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018

**on authorizing the Management Board to acquire the treasury shares in the name
of and for the Company, specifying the principles for the Company's acquiring
the treasury shares**

"In accordance with Art. 362 § 1 point 8 in relation to Art. 396 § 5 of the Commercial Companies Code, the Ordinary General Meeting of BENEFIT SYSTEMS S.A. adopts the following: -----

§ 1

1. The Ordinary General Meeting authorizes the Management Board to acquire up to 72,860 treasury shares (in words: seventy-two thousand eight hundred and sixty) in the name of and for the Company, i.e. 2.72% (in words: two and 72/100 percent) of the share capital of the Company with the total nominal value of up to PLN 72,860 (n words:

seventy-two thousand eight hundred and sixty zloty) until 31 December 2018, however not longer than the resources for acquiring the treasury shares have been used.-----

2. The treasury shares may be acquired only if fully paid. -----
3. The price of the acquired shares must not be lower than PLN 700.00 per share (in words: seven hundred zloty) and not higher than PLN 1,600.00 per share (in words: one thousand six hundred zloty). -----
4. The total price of the treasury shares increased by the acquisition costs during the period of the granted authorization must not exceed the value of the reserve created for this purpose in accordance with Resolution No. 31/12.06.2018 of this General Meeting. ----
5. The treasury shares acquired by the Company may be used for: -----
 - a) financing the take-over of other entities on the market,-----
 - b) redemption, -----
 - c) selling further the treasury shares of the Company. -----

§ 2.

The shares may be acquired on a regulated market and outside thereof. -----

§ 3.

1. The Management Board of the Company is authorized to undertake any factual and legal actions to implement the provisions of this Resolution. -----
2. At its own discretion, the Management Board is authorized to decide about refraining from acquiring the Company's treasury shares or cancelling its implementation. -----

§ 4

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
 - b) there were 1,832,257 (one million eight hundred thirty-two thousand two hundred fifty-seven) votes for the Resolution, 8,788 (eight thousand seven hundred and eighty-eight) votes against the Resolution and 150,000 (one hundred fifty thousand) abstentions, -----
- therefore the Resolution was adopted. -----

Resolution No. 31/12.06.2018
of the Ordinary General Meeting of Shareholders
of BENEFIT SYSTEMS Spółka Akcyjna
with its registered office in Warszawa
of 12 June 2018
on creating the reserve for acquiring the Company's treasury shares

"In accordance with Art. 362 § 2 point 3 in relation to Art. 348 § 1 of the Commercial Companies Code, the Ordinary General Meeting of BENEFIT SYSTEMS S.A. adopts the following: -----

§ 1

1. The Company creates a reserve for the total acquisition price of the Company's treasury shares in the amount of PLN 51,000 thousand (in words: fifty-one million zloty) in accordance with Art. 362 § 1 point 8 of the Commercial Companies Code. -----
2. The financial resources for the reserve, as mentioned in § 1, will be transferred from the amount which may be apportioned between the shareholders in accordance with Art. 348 § 1 of the Commercial Companies Code. -----
3. The General Meeting of the Company may change the amount of the reserve mentioned in par. 1. -----

§ 2

The Resolution enters into force upon its adoption." -----

The Chairman found as follows: -----

- a) in the open voting on the Resolution above, 1,991,045 (one million nine hundred ninety-one thousand forty-five) shares were voted, which represented 69.65% (sixty-nine and sixty-five hundredth percent) of the share capital, i.e. 1,991,045 (one million nine hundred ninety-one thousand forty-five) valid votes were cast,
 - b) there were 1,832,257 (one million eight hundred thirty-two thousand two hundred fifty-seven) votes for the Resolution, 8,788 (eight thousand seven hundred and eighty-eight) votes against the Resolution and 150,000 (one hundred fifty thousand) abstentions, -----
- therefore the Resolution was adopted. -----